Modern Slavery Statement

Modern Slavery Statement Response

As an organisation Pb is not legally obliged or bound by the requirements of Section 54 of The Modern Slavery Act 2015 to publish a written Modern Slavery Statement or report its approach due to its current annual turnover not meeting the criteria required.

We have chosen, however, to provide this statement response as a means of communicating how we as an organisation approach and wish to conduct our business from an operations and supply chain management perspective.

Pb do not enter into business with any organisation, which knowingly supports, or is found to be involved in slavery, servitude or forced or compulsory labour.

We look to engage with third party suppliers of services from established organisations with due diligence and checks being made which include GDPR compliance, commercial history, recommendation, geographical locations and will seek DPA/SCC's where required. To act as a supplier to our wide range of clients we undergo and must meet in depth procurement audits and scrutiny.

As part of supporting our approach with supply chain management and operations we identify and provide training to our teams in subjects such as:



Anti bribery



Fraud Prevention & Corruption



Equality & Diversity



Cyber Security



GDPR



Onboarding/ engagement of self employed contractors



Bullying and Harassment Awareness Training (including sexual harassment)



Recruitment & Selection

Modern Slavery Statement Response

We also have an extensive range of internal policies and procedures which supports the above areas as well as our Pb Whistleblowing Policy which supports our desire to be a responsible business for the society we work within. We also have a working employee group within our business which focuses on operating sustainably to minimise unnecessary waste which effects our supply chain management approach. As an equal opportunities employer, we're also committed to creating and ensuring a non-discriminatory and respectful working environment for our people.

Date of issue: May 2026
Date of review: May 2028